

Modern Slavery and Human Trafficking Statement

Supplier name	AM General LLC.
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Reporting period	2026
Registered office / principal place of business	105 N. Niles Ave South Bend, Indiana 46617

Purpose and Status

AM General is a US-based organization. This statement is published by AM General in satisfaction of our corporate responsibility goals and to align with the transparency requirements of Section 54 of the United Kingdom Modern Slavery Act 2015.

As a premier provider of defense and aerospace technologies to the United States Department of Defense (DoD) and international defense partners, we maintain an absolute zero-tolerance policy toward all forms of modern slavery, forced labor, servitude, and human trafficking within our business operations and our global supply chains. AM General is committed to preventing slavery, servitude, forced or compulsory labor, human trafficking and unlawful child labor across its operations and supply chain, and complies where applicable with FAR 52.222-50, Combating Trafficking in Persons.

Organization and Supply Chain

AM General is a privately held limited liability corporation with headquarters in South Bend, Indiana, USA. We operate exclusively as a US-based entity with no international subsidiaries, or physical offices outside the United States.

Our operations focus on military and commercial automotive activities that include designing, engineering, manufacturing, supplying and supporting specialized vehicles and related systems for government, defense and commercial customers. Because we operate in the defense sector, our suppliers are subject to extensive vetting and regulatory oversight. The supply base includes multinational organizations, small and medium-sized businesses, specialized technology providers, raw-material suppliers, logistics providers and service providers.

Policies

Our commitment to human rights is embedded into our corporate governance frameworks. AM General maintains policies and contractual requirements intended to promote lawful, ethical and responsible conduct by employees, agents, suppliers and subcontractors. We maintain several critical policies that collectively combat exploitation:

- **Code of Conduct and Ethics:** Explicitly mandates ethical behavior, fair treatment, and lawful employment practices across the business.
- **Supplier Code of Conduct:** Explicitly prohibits suppliers from utilizing forced, bonded, or involuntary labor, and mandates compliance with local employment laws.
- **Policy No. 1.17 Anti-Human Trafficking Policy**

Controls are implemented through the Code of Conduct, Supplier Code of Conduct, procurement terms, annual supplier representations and certifications, Policy No. 1.17 Anti-Human Trafficking Policy and HR policies.

Due Diligence

To identify and mitigate risk within our supply network, we execute a thorough due diligence framework:

- **Supplier Vetting:** Screening against sanctions, exclusion and restricted-party lists. Assessment of geography, industry, commodities and workforce risks. Review of representations, certifications and contractual obligations. Risk-based supplier qualification and onboarding reviews.
- **Right to Audit:** Our standard terms of business grant us the authority to inspect supplier facilities and audit operational practices to confirm compliance where justified.
- **Contractual Safeguards:** We flow down mandatory anti-human trafficking clauses—including FAR 52.222-50 and Defense Federal Acquisition Regulation Supplement (DFARS) provisions—into our subcontracts, purchase orders, and supplier agreements. Corrective action, escalation, suspension or termination for material non-compliance.

For covered US Government contracts, applicable FAR trafficking requirements including flow-downs, certifications and reporting are applied.

Risk Assessment and Management

Modern-slavery exposure is evaluated using a risk-based approach considering product and service profiles, supplier locations and labor characteristics. Elevated risk triggers enhanced due diligence, added contractual controls, management escalation and increased monitoring. Any credible evidence is investigated and remediated.

Training

Ethics and compliance training covers prohibited trafficking practices, red-flag recognition and escalation, reporting channels and procurement responsibilities. Role-specific guidance is provided to procurement, supply chain, contracts, compliance, HR and management as appropriate.

Supplier Expectations



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Suppliers must conduct business lawfully and ethically and may be required to flow relevant labor and anti-trafficking requirements to lower tiers. Where permitted and risk-appropriate, we may request evidence of compliance and require corrective actions; persistent non-compliance that may lead to suspension or termination.

Effectiveness and Metrics

We gauge the effectiveness of our anti-slavery initiatives using clear performance indicators:

- Completion of supplier screening, qualification and required representations.
- Completion rates for relevant training.
- Number and disposition of trafficking-related concerns.
- Supplier reviews or enhanced due-diligence activities.
- Corrective actions opened/closed and any supplier suspensions or terminations.
- Substantiated instances identified during the reporting period.

Verified metrics will be recorded where available; where a metric is not tracked as a standalone measure, that fact will be stated accurately.

Reporting and Remediation

We support a safe environment for individuals to report concerns. Employees, contractors, and suppliers can file anonymous reports regarding potential labor or ethical violations through our secure, third-party Ethics Hotline or via our online reporting portal.

Furthermore, if any credible evidence of trafficking is uncovered, we maintain statutory protocols to report the findings directly to the appropriate federal authorities and government Contracting Officers.

Continuous Improvement

AM General will continue to enhance supplier risk assessment and due diligence and update training and controls in line with evolving laws and customer requirements.

Declaration and Sign-Off

AM General confirms its commitment to preventing modern slavery and human trafficking and confirms that the controls identified can be applied, as appropriate, when performing relevant contracts.

Name	Melinda Maxell
Job title	Vice President, Supply Chain Management
Date	8/31/2026
Signed off	Signed by:  39FF6413FF4B481...